

Poster Score Card							
Select the appropriate rating for each question by putting the rating in appropriate box					Rating		
Does the applicant meet program requirements					5		
1. Has no EHSS or Sustainability duties	2. Has some EHSS or Sustainability duties	3. Has approximately 50% EHSS or Sustainability duties	4. Has mostly EHSS or Sustainability duties	5. Has 100% EHSS or Sustainability duties.			
Does the applicant appear to have Knowledge of the topic and presentation of the lightening talk?							
(-)(-) Not Applicable	(-) Below Avg	Average	(+) Above Avg	(+)(+) Exceptional			
1. Does not demonstrate interest in the program.	2. Shows some interest in the program but lacks enthusiasm.	3. Shows an understanding of the program and interest participating.	4. Demonstrates enthusiasm for the program and understanding for industries need for future leaders.	5. Applicant specifically identifies issues and possible solutions.			
Is the content scientific and relevant to today's issues and applicable to the chemical industry?							
(-)(-) Not Applicable	(-) Below Avg	Average	(+) Above Avg	(+)(+) Exceptional			
1. Does not demonstrate understanding of applicable industry issues.	2. Shows some recognition of relevant issues, but lacks in-depth understanding.	3. Shows an understanding of key industry issues.	4. Shows an in-depth understanding of key issues.	5. Shows an in-depth understanding of key issues and offers potential solutions.			
Does the applicant express thoughtful answer to questions that demonstrate understanding of the topic?							
(-)(-) Not Applicable	(-) Below Avg	Average	(+) Above Avg	(+)(+) Exceptional			
1. Does not demonstrate leadership in their answer.	2. Their long-term leadership answer reflects that of being a team or unit leader.	4. The longer-term leadership answer reflects that of being within the site leadership team.	4. Their long-term leadership answer demonstrates eagerness to become a known leader across their organization.	5. Their long-term leadership answer demonstrates eagerness and provides tong-term trajectory for upper or senior leadership and eagerness to become a known leader outside of their organization.			
Score					0	0	3